

## Corporate Controller

### Objectives of this role

- Monthly, quarterly, and annual financial reporting
- Work closely with CFO for public company reporting, annual audit, quarterly reviews, and on-going financial filings.
- Develop, implement, and maintain financial controls.
- Help develop and support short and long-term operational strategies.
- Work with CFO for Human Resources and Business Systems activities.

### Responsibilities and skills

- Establish (in coordination with CFO) and maintain financial, budgets, and reporting standards on biweekly, monthly, and annual basis – Public company reporting.
- Multi-entity, multi-currency consolidation.
- Prepare and review account reconciliations and journal entries and ensure consistent cut-off.
- Prepare quarterly estimates for impairment, stock-based compensation and warranty provision.
- Implement consistent accounting policies, and procedures across the various entities, adhering to IFRS standards.
- Develop and enforce internal controls to maximize protection of the companies' assets and ensure compliance with procedures.
- Oversee all banking.
- Direct and support staff of 3 accounting team members.
- Prepare internal management reports and external reports for lenders.

### Qualifications and skills

- Bachelor's degree (or equivalent) in business, accounting, or related field.
- Ten or more years of accounting experience as a senior-level accounting, controller or finance manager.
- Professional certification, such as CPA is beneficial.
- Advanced in excel and Microsoft office.
- Experience with Microsoft Business Central 365, or other ERP.
- Strong communication skills to work together as a team, across functional departments and to international locations.

### Compensation and perks

- \$110k to \$130k per year plus stock options.
- Benefits – medical, dental
- 4 weeks vacation
- Hybrid Office/Remote work opportunity
- Out of downtown commute with free parking
- Casual office environment